

**UNITED STATES DISTRICT COURT**  
**Northern District of California**

Thomas,

07-04392 CW

Plaintiff(s),

**NOTICE RE: NONCOMPLIANCE  
WITH COURT ORDER**

v.

The Walt Disney Company,

Defendant(s).

The parties have failed to file an ADR Certification and either a Stipulation and [Proposed] Order Selecting an ADR Process or a Notice of Need for ADR Phone Conference as required by the Initial Case Management Scheduling Order. Counsel shall Meet and Confer forthwith in an attempt to agree on an ADR process for this matter. Thereafter, counsel, on behalf of themselves and each party, promptly shall file an **ADR Certification** and either 1) a **Stipulation and [Proposed] Order Selecting ADR Process**, or 2) a **Notice of Need for ADR Phone Conference** (Civil L.R. 16-8(b), ADR L. R. 3-5(b) Civil L.R. 16-8(c), ADR L. R. 3-5(c), (d)). (These forms are available at [www.adr.cand.uscourts.gov](http://www.adr.cand.uscourts.gov).)

Further, in accordance with ADR L.R. 3-5(e) counsel shall concurrently provide a copy of all documents filed pursuant to this notice directly to the ADR Unit either by fax (415-522-4112), hand delivery (ADR Program, USDC, Northern District of California,

1 450 Golden Gate Avenue, 16<sup>th</sup> Floor, San Francisco, California), or by PDF attachment  
2 to an e-mail directed to [adr@cand.uscourts.gov](mailto:adr@cand.uscourts.gov).

3  
4 It is the responsibility of counsel to schedule an ADR Phone Conference, if  
5 required, to occur before the Case Management Conference.

6  
7  
8 Dated: January 16, 2008

9 RICHARD W. WIEKING  
10 Clerk

by: Timothy J. Smagacz



12 ADR Administrative Assistant  
13 415-522-4205  
Tim\_Smagacz@cand.uscourts.gov

## PROOF OF SERVICE

Case Name: Thomas v. The Walt Disney Company

Case Number: 07-04392 CW

I declare that I am an employee in the Office of the Clerk, U.S. District Court, Northern District of California. I am over the age of eighteen (18) years and not a party to the action. My business address is:

ADR Program  
United States District Court  
Northern District of California  
450 Golden Gate Avenue Floor 16  
San Francisco, CA 94102

On January 16, 2008, I served a true and correct copy of:

### **Notice Re: Noncompliance With Court Order**

[X] electronically, I caused said documents to be transmitted using ECF as specified by General Order No. 45 to the following parties:

Archie Stirling Robinson  
Robinson & Wood, Inc.  
227 North First Street  
San Jose, CA 95113  
asr@robinsonwood.com

Andrea Pallios Roberts  
Quinn Emanuel Urquhart Oliver & Hedges LLP  
555 Twin Dolphin Drive  
Suite 560  
Redwood Shores, CA 94065  
andreaproberts@quinnemanuel.com

Claude Michael Stern  
Quinn Emanuel et al  
555 Twin Dolphin Dr #560  
Redwood Shores, CA 94065

Evette Dionna Pennypacker  
Quinn Emanuel Urquhart Oliver & Hedges LLP  
555 Twin Dolphin Drive

Suite 560  
Redwood Shores, CA 94065  
evettepennypacker@quinnemanuel.com

Claude M. Stern  
Quinn Emanuel Urquhart Oliver & Hedges LLP  
555 Twin Dolphin Drive  
Suite 560  
Redwood Shores, CA 94065  
claudestern@quinnemanuel.com

[ ] by Facsimile, I caused said documents to be transmitted to the following parties by fax machine:

[ ] by U. S. Mail, I placed a true copy in a sealed envelope with postage fully prepaid in the United States Post Office Mail Box in San Francisco, California, addressed as follows:

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on January 16, 2008 in San Francisco, California.

RICHARD W. WIEKING

Clerk

by: Timothy J. Smagacz



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ADR Administrative Assistant

415-522-4205

Tim\_Smagacz@cand.uscourts.gov